

Corporate Responsibility Review

Continued

Leadership and behaviour are key elements in our environmental management approach. Four of the UK businesses have now undertaken the Institute of Environmental Management and Assessment (IEMA) environmental senior executive course with the intentions in 2009 for the remaining UK business to complete the course and to review its suitability for all businesses worldwide.

Our supply chain management team has been working with a number of Group suppliers in the UK to encourage them to adopt sustainable practices in their own businesses. The Atkins Environmental Strategy has been developed and will be communicated to all our Group suppliers during the coming year.

Regulatory activity

In the UK last year the HSE made three visits to Atkins sites with no enforcement action. We have not been prosecuted for any breaches of health and safety or environment regulations.

Governance

The Board sets Group policies on corporate responsibility (CR). Our chief executive is the Board member responsible for corporate responsibility and for the Group's performance, supported by Group-wide frameworks. A common management structure governs quality, health and safety and environment (QSE). The Group director for QSE, who reports to the chief executive, is responsible for Group QSE at a corporate level. Each Atkins business also has dedicated QSE representatives to manage issues at a local level, reporting quarterly.

CR-related Group policies include quality, health and safety, environment, sustainability, community, business conduct, data protection, dignity and equality at work, employee disclosure (whistle-blowing) and the appropriate use of information technology. These are published on the corporate intranet and are provided externally on request. They are reviewed regularly and updated to reflect changes to legislation, emerging good practice and business needs.